UNITED STATES DEPARTMENT OF HOMELAND SECURITY

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MEETING OF THE HOMELAND SECURITY ADVISORY
COUNCIL

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PUBLIC SESSION

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THURSDAY,
JANUARY 10, 2008

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The Committee convened at 10:55 a.m. in the William P. Wood Conference Center of the U.S. Secret Service Building, 950 H Street, N.W., Washington, D.C., Judge William H. Webster, Chair, presiding.

MEMBERS PRESENT:

JUDGE WILLIAM H. WEBSTER, Chair DR. RICHARD A. ANDREWS
KATHLEEN M. BADER
ELLIOTT BROIDY
FRANK J. CILLUFFO
DR. JARED L. COHON
DR. RUTH A. DAVID
JUDGE LOUIS FREEH
GLENDA E. HOOD
JOHN MAGAW
RICHARD D. STEPHENS
JOHN F. WILLIAMS
ROBERT L. WOODSON SR.

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T-A-B-L-E O-F C-O-N-T-E-N-T-S

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P-R-O-C-E-E-D-I-N-G-S

11:02 a.m.

CHAIR WEBSTER: Good morning. I'd like to call this meeting to get order of the Homeland Security Advisory Council. My name is William Webster and I'm the Chairman of the Homeland Security Advisory Council or as we call it, the HSAC. I'd like to welcome our members.

For members of the public who are unfamiliar with the HSAC, this Council serves to provide independent advice to Secretary Michael Chertoff across the spectrum of homeland security efforts.

On today's agenda, we will consider recommendations of the Administration Transition Task Force. And four of the HSAC's standing subcommittees. And hear reports on the activities of two other standing subcommittees.

Several DHS leaders will join us including, Acting Deputy Secretary Paul

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Schneider and Assistant Secretary Stewart Baker, who I thought I saw. He'll be coming later. All right. And I'm also glad that we will have with us Clay Johnson who is Deputy Director of the Office of Management Budget at the White House. Is he here?

(No audible reply.)

All right. Everybody's arriving in a few minutes. Good, we're not late after all. (Laughter.)

believe And Ι that Secretary Chertoff will join us about 11:30 for the discussions. It's very important to us that the work of this Advisory Council be useful and have impact and grow with us. have learned over the last several years since our creation, following the September 11Pth, 2001 attack, that the individual secretaries respond in different ways to different kinds of advice and study. When I say, we're in a very pragmatic mode these days in trying to be useful in ways that that have, that are not

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mere books on the shelf reporting. And I hope that today's report will reflect that effort to be both relevant and useful, to the leadership of the Homeland Security Department.

I will begin today's discussion with presentations from the standing subgroup leadership. And after the presentation we will make an effort to measure whether we've gained consensus among our membership on each group's recommendation. The membership has had a chance, already, to review the draft recommendations leading up to this meeting.

Dr. Cohon, who I know is here -- (Laughter.)

-- we'll turn to you now for an subcommittees update on the two that Policy Research Chair. The Academe and Committee and the Security Borders Open Doors Committee. that your presentation I know today focuses the Academe and Policy on Research recommendation. And that we, in the

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interest of time and work still in progress, the Secure Borders Open Doors recommendations will be considered more next week. So Jared, the floor is yours.

DR. Thank COHON: you, Mr. Chairman. I'm pleased to make this report on the behalf of the APRSAC and on behalf of the Vice Chair, Ruth David. Our committee met in the September, at the U.S. Coast Guard Academy in Connecticut. And the Coast Guard is doing good job of organizing for us. For purposes of the Department's, the Department of Homeland Security's overall training and enrolling programs, Council should know and does know, that the Department has a Chief Learning Officer who's name is George Tanner. And his charge was to create a unified and collaborating community within all of Much has been achieved under his watch. DHS puts together various training programs. And there are many other training programs put out around the country. But that's just

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part of the challenge is to have one. There's some excellent individual programs like the Coast Guard itself, that's the Academy and that's training for Coast Guard personnel and others. Customs and Border Protection also has a very effective training program and we're impressed throughout. But much more needs to be done in realizing this vision of a unified and collaborative community and to improve some of the individual community programs.

We recommended nine things. Basically, they have been divided up for -- categorized in to two buckets. One's, clarify the role of the Chief Learning Officer and make sure his office is adequately funded. We want DHS to be more proactive in reach out more both within, we started the, to reach out both more within DHS and beyond DHS. And there is recommendations with regarding these programs.

So the first one is probably the

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important. And that's to clarify goal of the Chief Learning Officer to make sure the Department clearly knows about it and understands the role that the CLO plays. Funding is obviously crucial to everything that's done. The office has not been adequately funded, and that is an issue that has to be looked at. As I mentioned the Department has many training programs. And here we'll just see a little, to kind of inventory all of them.

On the next slide, you'll see that we also recommend it's important that ongoing and comprehensive review of the curriculum of the so called university system. And that's the constrict of what needs to get to various department programs.

On this slide, we're going to pick a point which seems obvious. And that's to make sure that all the ten programs are relevant in the operations of the Department's -- but easily said but not always easily

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captured. They were very effectively getting feedback from the students, the participants in this programs. And then they went back and changed the programs based on what they heard. In particular, questioning how operationally relevant the ten programs were. The next slide goes to this point of the engagement both within DHS and outside. In order to gain synergy and better coordination within the Department, it also would bring, within, into the Department some other ideas and voices with regard to training.

The next slide, we feel two particular specific things that we recommend This -- it comes up the Department focus on. here and it comes in many quises. This recommendation of, with regards to incorporating in much more extensively and more formally, what the social sciences have to teach us about the DHS mission. Social sciences really become, have become very hard developing methods, insights DHS in into

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1	homeland security relevant matters. But we
2	don't think that's what's happened to really
3	enough, in any way, in this context in our
4	training.
5	And finally, as part of the
6	Department's efforts to coordinate and
7	integrate better across the Department, one of
8	the many needs is to make up the Department,
9	we think that more senior level, highest
10	levels within the Department would be a great
11	focus for more training and training as a
12	mechanism to gain that kind of organization.
13	That completes my report on the
14	APRSAC and its recommendations and we look
15	forward to the Council's reaction.
16	CHAIR WEBSTER: Thank you very much
17	Dr. Cohon. Your Co-chairman is Ruth David.
18	Did you have any addition?
19	DR. COHON: She'll answer all the
20	questions.
21	CHAIR WEBSTER: All right. Are
22	there any comments or questions on the

recommendations of the Academe and Policy Research Committee?

(No reply.)

Well there seems to be a consensus, and we'll move forward these recommendations to the Department for their consideration.

DR. COHON: Judge, if I could just say a word about the the Secure Borders Open Doors Advisory Committee. Because you mentioned that we will not spend a lot of time on it today. The SBODAC, as it's called, one of the worse acronyms in the Department --

(Laughter.)

-- has a meeting on the 16th. And the Council, well, this Council will be participating in part of that meeting where we have a chance to react to the recommendations.

But I want the Council to know in advance that we -- this Council and as a Co-chair of that committee, I believe that what we have done is really quite significant. We have recommended 44 recommendations. Add that

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to your long list of -- and these are really quite significant.

The other thing I -- to get context, this committee was born out of joint effort of Secretaries Chertoff Rice, both of Department of State and Department of Homeland Security dealing with a very important post 9/11 issue. Which is how do we can keep this type of security, at the same time, some would say restore the openness that this country, this country stands for and maintain that openness. difficult It's а challenge. A very important one. We'll look forward to the Council's reactions to the committee.

Thank you, Chairman.

CHAIR WEBSTER: Thank you very much. And we appreciate your considerable service and leadership on these two important committees. And those who are participating next week are aware of the time and the schedule for that.

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I'll turn now to the Emergency Response Committee. Dr. Andrews is presenting that report. And where is Dick? He is ready to go.

DR. ANDREWS: I want to thank you,
Mr. Chairman. The Emergency Response Senior
Advisory Team held conference call meeting
about 30 days ago and that's been followed by
a number of email exchanges and conversations
that involved, qualifying conversations by
various members of the committee leading up to
the presentation of our report and
recommendations today.

There are nine recommendations that we're making, in total. They're in three subject areas. I will talk about the two of the subject areas, and then I'll turn to my colleague, Dr. Williams, to talk about the third one.

I might mention that two of these subject areas are ones that the committee has been involved with, and refined them earlier.

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And we continued to be monitoring it and have great interest in the implementation of these. These two areas are the Homeland Security Presidential Directive Number 8. That that effort became supplemented by the post-Katrina Emergency Response Reform Act, that was enacted following Hurricane Katrina. And then 9/11 Commission recently, the more recommendations.

All three of those those efforts have set as a national goal, the development metrics of to preparedness measure readiness. This is to be done on a risk based formula. And it has resulted in a, in a flurry of activity occurring over the four years. Again, initially starting with proposal implement the the to Homeland Security Presidential Directive Number Again, a lot of progress has been made in And a lot of work has been undertaken, not only at the federal level, but perhaps importantly, at the state and local more

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level, by the various public safety agencies who are impacted by these Directives.

The Department's policy shop has been working on a way to refine what are called the TCLs, the Target Capabilities List.

These are, the committee felt, initially rather poorly named. But what they really are intended are capabilities that we might expect local governments, state governments, regional associations, as well as, federal agencies to have, if we are in fact to be ready to respond to a variety of different natural or manmade disasters.

Initially, this was an enormously convoluted set of capabilities. And they were not only in, just the summary of them, but then they were divided in to 15 different Resulting scenarios. in literally thousands of capabilities. Ιt was extraordinarily difficult even to make your way through it.

The policy shop has done a

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marvelous job with really trying to simplify and categorize basic capabilities that would be applicable to large jurisdictions, smaller jurisdictions, medium sized jurisdictions, and mutual, and areas that have mutual aid agreements.

The committee is very supportive of the efforts that the policy shop has been involved in.

Our one concern is, considerable extent, the people at the end of the food chain who actually have to do these assessments, namely the state and local governments, have in a sense, been assessed to death over the last four or five years. there's a real push back from state and local governments about doing yet another assessment based upon another set of criteria. So the committee's recommendation is essentially that, on a pilot basis, DHS should go forward and work with selected local jurisdictions to make sure that these new Target Capabilities

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List not only meet the needs of the state and local levels, but are also doable before they roll these out across the nation. But we do feel, after a lot of conversation with state and local officials, there will be a lot of push back if DHS simply attempts to go out nationally with this, with this new set of target capabilities.

So again, our recommendation is that the Secretary endorse a pilot effort in several different jurisdictions, and get feedback from that effort, and then, like to roll this out with the long term objective being, to tie these target capabilities and the performance of them and achieving of them by local and state, and federal jurisdictions to funding for various Homeland Security Grant Programs.

The second area and a new area that the committee is interested in, in seeing some work done, relates to the general issue of evacuations. A number of members of the

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committee were struck by the efforts that were undertaken by state and local governments in California during the wildlife fires that occurred in September.

Over a half a million people were evacuated. And really, what was in some cases very, very rapid evacuations as a result of the, of the changing fronts of the fires. effort by, particularly in San Diego and Orange Counties, they were largely The sheltering of people were successful. largely, was largely very very successful. lot of lessons have been learned from Hurricane Katrina.

So the recommendation of the, of the committee is that the Department undertake a comprehensive review of lessons learned from the California evacuations. But more importantly, get a comprehensive review of evacuations, in general. Because one of the things that the California experience points out is that, the issue of evacuations is an

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emergency tactic not only for pre-hurricane evacuations, but also adapted for a number of different settings.

And so again, our recommendation is that a comprehensive review of evacuations be undertaken, lessons are learned not only from California but others, and let those be shared with with state and local and local officials.

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With that I'll turn over to Dr. Williams to talk about the third area which relates to the Hospital Sector and the Emergency Medical Services Sector.

DR. Thank you, WILLIAMS: Mr. Chairman. Thank you, Dr. Andrews. The ERSAC continues to have significant concerns about health medical preparedness and in the country. We do know that there has been some strong efforts with the Department of Homeland Security, HHS, the White House, Department of Defense to work together to deal with some of these issues. But despite that,

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we still believe that there are serious areas that have to be addressed.

The recommendations that we have put forth are, we are looking at, how do we bring these sectors closer together in order to work together? We have over 3,000 hospitals in the United States. We several thousands EMS and EMT responders. yet, none of them can talk adequately with each other. Then you throw on top of that, the hospital and health community. And we believe that we have a potential disaster waiting on our hands. Who's going to take care of these first responders that get in to trouble? Who is going to provide the surge capacity in hospitals other our and facilities, if we were to have а true disaster?

These recommendations we believe, Mr. Chairman, address a number of these issues. And the ERSAC stands ready to assist in any way possible. Thank you.

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1 CHAIR WEBSTER: Thank you, 2 Williams. Is there anybody else that you --DR. ANDREWS: No, thanks. That 3 4 concludes our report and our recommendations to the Advisory Council. 5 CHAIR WEBSTER: Thank you. At this 6 like 7 time I'd to more than welcome Secretary of 8 presence of, the Homeland Security. Michael Chertoff, and his Deputy, 9 Acting Deputy Paul Schneider. And we welcome 10 Clay Johnson, he's Deputy Director of OMB at 11 the White House. Clay, glad to have you here 12 13 this morning. Are there any questions from the 14 15 members with respect to the summary of 16 report of this? A very fine report, I think. Any other recommendations? 17 (No audible reply.) 18 19 If not, then we'll consider that we have a consensus, and this will move forward 20 Secretary and those appropriately 21 the

interested in the subject matter.

Now we'll go to Rick Stephens for a report on the Private Sector Committee. Rick, thank you very much.

MR. STEPHENS: Herb Kelleher could not be with us today. Herb Kelleher could not be with us here today. So it's my pleasure to present on behalf of Herb as the Vice represent Chairman, and to the committee members who were at our August meeting at the Coordination Analysis Maryland Center with continue to work the opportunities, appreciably for information sharing with the private sector as well as support of the Department's mission.

Ιt really insightful was а opportunity to really understand what's going Fusion Centers, on in the we've heard testimony from the Fusion Center leaders from Arizona, Illinois and Washington. Out of that, we came up with five observations and eight recommendations.

And what I'd like to do is

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summarize those observations and the recommendations that we're here for today. What's on the screen today are the summary of the observations.

foremost, there's First and fallout from the report that's been on the Information Sharing Task Force a few years The Department has made significant ago. in the seven recommendations that progress And we think with some additional were made. activities to work in the private sectors Continue to work with the stands very good. Department. And then Doug, the reports that you put together in the summer will help us a lot, you know, continue to provide the private sector help and the Department in those areas where additional opportunity exist.

We also think the key element is the fusion center's offer great promise in continued to dialogue and information sharing with the private sector. And because at the state level they had a much greater time and

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relationship at the local level where the real
information sharing activities needs to occur.
And so we're looking forward to be able to
help support the Department fusion center with
the implementation. A couple
observations associated with that. One is
that, while they hold great promise, one area
of considered recommendations is that,
essentially there could be as many as 50
different operating models with the Fusion
Centers. And the challenge, of course, the
private sector faces is, how should they
interface in different ways? Particularly,
for the large companies that may find
themselves in multiple states, want to have
those interactions, what will be the
protocols as this goes forth? And so that's
where you'll find most of the recommendations
that we gave, in that slide.

Specifically, in the area of the Fusion Centers, we think is a great opportunity for the Department to help pull together in the

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state activities. The Fusion Centers are state led. They have state funding. The Department can certainly pull together a lot of ways in which common operating models can actually work at the state and get much further down the line.

We think there is a good opportunity in the U.S. Chamber and other state organizations to advertize to the private sector that Fusion Centers existence. The possibility of interaction. And really try to use the Chamber as a mechanism for presentation

We also think there's opportunities to help recognize that in the Fusion Centers there are large companies to smaller companies. So there really needs to be a tiered approach so that we can really reach out and touch all of the private sector. And, as we don't know, there are so many in the private sector and how they get information. That would be helpful as as well.

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And then there's been great work in the Department, on the part of the Department, particularly with the sector coordinating structure. As well as other, at least, how should the Fusion Centers take those in to account as another means of the benefits?

The last set of recommendations on this slide really get in to some specific elements. We recommend that we do some pilot projects. Try some of the new concepts to make sure they work before they get across all of the, all of the ultimately 50 Fusion Centers.

And the last couple of areas, talk about this whole notion of of funding. It's not clear there is a consistent way of funding on the part of the states. That will certainly impact how the states implement that.

And then last but not least, we need some great legislation put in place that will help the private sector protect their

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information and their potential legal impact. 1 2 And so we think, you know, things like, you the protected, the critical know, 3 information 4 infrastructure and legislation could be applied to help the private sector 5 come forward with the critical information 6 7 that they could have, to help in the security of the nation. 8 Mr. Chairman, we also, 9 And 10 observations and recommendations that we have from our meeting, and we'll happy to respond 11 to any additional feedback. 12 13 CHAIR WEBSTER: Thank you very much Rick. There are many important practical 14 15 suggestions in there. Particular emphasis on 16 the utility of the state and local organization. Please pass along our 17 thanks also to Herb Kelleher. 18 19 MR. STEPHENS: I will. CHAIR WEBSTER: I think this may be 20 the first meeting that he has missed. 21

that he wisely chose having missed one Federal

1	Bank Board meeting, that he didn't want to
2	miss two in a row. But he had an able
3	representative here that had been with him all
4	the way. And tell him, we appreciate your
5	report.
6	MR. STEPHENS: I will.
7	CHAIR WEBSTER: Are there any other
8	comments or suggestions on the recommendations
9	of the, of the Task Force?
10	(No audible reply.)
11	If not, we'll consider that we have
12	a consensus which could be passed forward to
13	the officials and the Secretary of the
14	Department. Let's see, we're doing
15	pretty well. We're caught up.
16	The next group is the State and
17	Local Officials Committee. And supervisor Don
18	Knabe from Los Angeles, where's oh, he's on
19	the phone.
20	MR. KNABE: Thank you, Mr.
21	Chairman.
22	CHAIR WEBSTER: Your on the

telephone. I thought you had stepped out. (Laughter.)

We're looking forward to hearing from you.

MR. KNABE: Thank you, Mr. Chairman and security members that, first of all, I apologize for not being able to get there today. But I had some issues here, to deal with here in Los Angeles County.

Also, I'd like to acknowledge my fellow state and local members that are there today. I understand and appreciate all that they do for the nation as well as their respective localities. And I want to say thanks to Deputy Secretary of the Public Safety, Michael Balboni, state Senator from Indiana Tom Wyss. Past mayor from Minnentonka Karen Anderson, the Mayor Doug Palmer, if they're all there, I just wanted to say thank you as well.

We had a meeting in Oklahoma City September 26^{th} at the Murrah Federal Building.

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We heard from both former Oklahoma Governor Frank Keating and former Oklahoma Assistant, Assistant Fire Chief, John Hansen, regarding that horrible act of homegrown terrorism that took place there on April 19th, 1995. And we also heard from our own members along with the state Senator Jim Dunlap.

I did want to add a side note there. I think it was a very moving experience for all of us. Some of us, it was our first experience going back there. And just seeing and remembering and the museum. It was a quite an experience for us all.

A couple a quick things in regards to our committee. First of all, we are the -the advisory, quickly go over some of these recommendations. Т believe the REAL TD before recommendations you self are explanatory. The committee was very fortunate Senator Wyss and Undersecretary, Secretary Balboni who had become real experts on REAL ID as part of our team. The bottom

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line is, obviously, that the committee feels very strongly that we need to implement the 9/11 recommendation of REAL ID. And most important we get the final rule out to state and locals and it be easier.

Obviously, Congress needs to appropriate additional funds in order to ensure the appropriate implementation that we want to continue to work together with federal, state and local folks to make this REAL ID a reality. We thinks it's very very important.

Another area, quickly, is the information sharing Fusion Centers. We have several information sharing fusion center recommendations. But I want to focus on what we believe to be five very good state fusion pilot projects; New York, center Massachusetts, Florida, Illinois, and California. But the committee believes and there was a lot of discussion about this but I think everyone agrees though that we need to

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expeditiously replicate this program and all the Fusion Centers as quickly as possible.

It's been a great shift, I think, for all of us while we initiate reporting to, the one of requirement reporting which allows us, the state and locals, to ask the necessary questions. It's very empowering and it's very very important. And I think, ultimately, will benefit the security of our entire nation.

also understood that, as February 2008, next month, DHS will have representatives placed 24 in state Centers. Part of our recommendation is that an additional 30 plus DHS analysts are funded and placed in state Fusion Centers as quickly possible. Primarily because for as operational benefits to increasing the field.

I don't speak from personal experience and if there are any members that have not had the opportunity to visit one of these Fusion Centers, the one we have here in the Los Angeles area has just been an

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incredible resource, regionally and the entire western United States.

Lastly, we just want to tell all of committee's you that our committed to and providing the HSAC advocated and the Secretary the realities from outside the beltway. And we remain committed to work together with all of you to make our nation safer, stronger, and most importantly, better prepared.

So it's before you, most is self explanatory, but again, my hat's off to my colleagues on the committee.

CHAIR WEBSTER: Thank you very much. Are there any questions that you have of the Chairman or if any comments you'd like to make on the report and recommendations? Yes, Mr. Balboni.

MR. BALBONI: Mr. Secretary, I just want to tell you that the program that Undersecretary Allen has established is terrific. And there's been a tremendous shift

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in the time it takes to clear. It's been an enormous effort for the local and the state operation. And I really -- and then you have -- I've seen a tremendous shift with a much much better attitude of sharing and real time connection.

CHAIR WEBSTER: Thank you. Any other comments or questions?

(No audible reply.)

Then I'll assume that we have a here that authorize consensus can go the seniors in the forward to Homeland Security Department. The next middle is still in the of their group deliberation and will continue their work for a few more months. A highly technical subject and the one I try to cling to with both hands and feet to understand. It's the Essential Technologies Task Force lead by George Vradenburg. Where is -- there's George.

MR. VRADENBURG: Thank you, Judge.

This will be on the nature of a status report

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because as you said, we are in the middle of our work. And I give this report on behalf of my Vice Chair Joe White with the Red Cross who is here today. And Jack Skold, a former executive of Exelon.

This is, this is an important topic. The Department is challenged because of the rapidly changing threat, vulnerability, response, strategy and technology environment. All of those things are changing dramatic dynamic and continuing basis. And the Department obviously is in the position of acquiring major technology systems which have been purchased and are custom built, to create possibility of Legacy systems which are difficult to enable in a manner that will permit them to respond in that dynamic environment.

So the Department is asking this Task Force for its views on, what changes might be made in their organization, their strategy, their tactics, their operations,

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that would -- and the procurement policies that might permit them in a more dynamic and resilient technology approach. That involves a variety of more specific questions. It will -- the private sector be willing to provide services on a service or lease basis rather than on a purchase basis. What types of technology might lend themselves to that? technology acquisition strategy might lend themselves to more important play resilience adjustable technology and of What kinds financial environment. arrangements might be arranged that different in character that might permit a more resilient technology strategy?

So the next slide basically reports on our three meetings to date. Since the September, November, and December where we have received testimony from a wide variety of experts that are all outlined in the next slide. In January, we've scheduled a fourth meeting and testimony. And in February and

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March where we designed to come up with our report to the HSAC for consideration by Department.

Next slide please. This is a list of some of the subject matter experts that we've been able to attract. These are actually from the private sector. There are over a dozen companies that have offered themselves up to give us some preview of the capital on the strategic and financial and legal of of issues that are presented to this Task Force.

And we had a good deal of briefing as well from DHS staff and the procurement, appropriations, the chief information officer from a couple of the -- TSA and S&T. As well as the privacy officers. We talked about what the constraints and the challenge that they can find. We've also had the benefit of having a subject matter experts who are members of the staff of the Senate and the House and the GAO. And OMB is offering

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subject matter experts, as well, to talk about what budgetary constraints, the and the scoring constraints, and the physical law constraints, and what flexibility, politically, might available be to the Department as we move forward.

So it is our plan to have a report and a recommendation to HSAC hopefully by the March time frame and certainly in time for our next, your next meeting, Judge Webster in June.

So that is a report on the status of where we are and our consideration on the important subject that the Department has asked our view on.

CHAIR WEBSTER: Thank you very much George. I think you're, it's obvious your committee is digging deep. And going to the right places for the coming -- it's really going to be an assistance on a highly technical and very important subject.

Our next report is from Mrs. Glenda
Hood who has a very current issue that,

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important to all of us, to be on top of transition. There will be change administration no matter which political party prevails at this time. And it's important that recommendations that submit through the Department on how to make this a smooth and successful transition be available and be carefully thought out. Glenda Hood is Chairman of that Ms. Force. And I'd like to have your

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MS. HOOD: Thank you very much, Judge Webster. And to you, and HSAC members, and Secretary Chertoff, and Acting Deputy Secretary Paul Schneider, and Deputy Director Clay Johnson, we thank you for this challenge that you gave us.

18 (Laughter.)

Because we look at it as an opportunity. An opportunity to make sure that this Department transitions smoothly to the future. And future leadership is able to

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carry on, able to carry on operationally. We had outstanding staff support from Candace Stoltz, and Mike Miron, and especially, certainly Doug Hoelscher, Mike Fullerton, all of the DHS personnel who assisted us. We are also very grateful to Congressional staff members who testified and gave us good advice. As well as all of our subject matter experts.

We were formed, the Administration Transition Task Force, I'll refer to it as ATTF, in September. We were charged to provide -- I think we're a slide ahead, to provide recommendations and best practices for the Department of Homeland Security and all of our partners. So that we can execute an efficient and effective administration transition.

little bit. We а of as background. And I know that you've got the think report in front of you, but I important of this that we share some I had excellent Co-chairs with background.

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Don Knabe and John Magaw. We worked very hard make that together sure we put the backgrounds for the -- as well as all the recommendations. And as I go through the background and then just highlight some of the recommendations, I hope that you will take the time, if you haven't already, to read the full working document as well as all the appendices and footnotes, which I think you'll find very helpful.

recognize the Department We Homeland Security is a new department. formed in January of 2003. We talked a lot of about the fact there were 22 agencies with different cultures, very different very missions, and very different operations, that consolidated together and realigned into one primary organization. And with a primary mission of prevention, preparation for, to all catastrophes effecting response homeland while at the same time making sure facilitated the general travel and that we

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the main objective, Now, slide, of the ATTF is to advocate strategies and policies that will strengthen the operation of continuity of all the Homeland Security operations. And we do commend the Department of Homeland Security for initiating activities, apply the strategy levels to ensure this continuity. And we recognize that this is the first time that DHS has been presidential transition. through And critical of the of because nature DHS's mission, we feel very strongly that a seamless and agile transition to new leadership and that leadership's ability to new assume operational control, is imperative. The ATTF is sensitive potential very to vulnerabilities during transition periods. Recent history has certainly shown that in our own country, September 11th of 2001, 2004, the United Kingdom in 2007, have taught us what can happen.

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And as a result of these recent events and history, the ATTF believes that our country's most vulnerable time is really 30 days prior to and 6 months after an administration change. And we focused on that a great deal on our discussions.

We recommend that the present administration, and Congress quickly implement recommendations. these the We recommend recommendations be immediately shared with all presidential nominees. And bring we recommendations that are politically neutral, that incorporate expertise and experience from all levels of Government and private sector transitions. And that will continue to build collaborative efforts and respect from Congress, other federal agencies, state, local, tribal, and the private sectors.

We believe that both the incoming and outgoing administrations must work together during this transition. They must have a shared commitment, a positive attitude,

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a willingness to respect and listen to one another's ideas and concerns.

And we believe very strongly in engagement of the American public in understanding the vulnerabilities during the transition period. And this will be done, should be done through public education and media involvement.

The Department of Homeland Security, we believe, must continue to work with the media ally in timely as an dissemination of accurate and actual information. And the Department of Homeland Security must work with multiple and trusted to effectively communicate all messengers information. The ATTF, again, commends the Department for its early work in this process. But we emphasize there is still much work to be done.

And I was very encouraged, when I was talking to one of our Co-chairs John Magaw after the discussion this morning, to hear a

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reinforcement on our recommendations through that discussion on our general homeland security. And so I think I'm hearing those thread and those similar feelings through all of our discussions today.

Now our process was that, we met over a four month period. We gathered the knowledge and expertise not only from our Task Force members, but also from the subject matter experts and public and private sector. It was a very inclusionary time.

The recommendations are divided in to seven broad categories. There is no priority order. We feel that they are all national imperatives. And that they all must be expeditiously implemented.

We noted who should be responsible for each of the implementation strategies. We've noted that there are two other organizations who are also in the process of assisting the Department of Homeland Security with recommendations about specific components

of the transition. And we've also noted that there are some recommendations following the report of one.

Again, since each of you were provided with the full document, the draft document, I'm not going to go through every bullet. But I am going to highlight certain recommendations from each category.

And I'm going to begin with threat awareness. The ATTF believes that the current administration should work with media DHS departments to educate and inform the public, as I said earlier, during that period of the Which is likely before, during, or threat. shortly after presidential election the transition period. And this should include the clarification and meaning of heightened threat so people clearly understood as well as providing credible threat reports to presidential and vice-presidential nominees.

We also recommend that we enlist nonpartisan, bipartisan, and third parties as

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well as use public service announcements to assist in informing the public of any increased threat levels.

Under leadership, current
Department of Homeland Security leadership,
should provide presidential nominees with
identified best practices, as well as lessons
learned, both domestically and
internationally, from an analysis of incidents
during leadership transitions. And we go in
to more detail about some of that in the
report as far as, how that can occur.

We also recommend the encouragement of our Council, obtaining the commitment of current political appointees to remain until least the end of the current at administration. We recommend building and maintaining a comprehensive list of DHS alumni both political and career personnel we detail reference purposes. And then information on how to compile this, necessary, for the compilation.

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We recommend implementing further recommendation of the HSAC's Culture Task Force report. Specifically recommendation number 1. Which is DHS Headquarters must further define and crystallize, as well. Mr. Secretary I know that's very important to you and we have focused on that. And we agreed in its importance.

We recommend preparing an outreach strategy. Federal, state, local, tribal and private sector leaders to accelerate the using of the leadership's team ability to implement as soon as possible upon assuming their positions. In other words, making sure that we engage all of our partners as soon as possible.

feel that the incoming We DHS should leadership nominate and seek Congressional approval of new Secretary of Homeland Security it's done as for the Secretary of State and Secretary of Defense on day of the new administration. the first

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Equally as important. Equally as critical to have that happen. We feel that they should meet the federal, state, local, tribal and private sector, as well as media partners, to discuss transition details.

And we recommend that we ensure the current career deputy undersecretary of management remains in his position during the administration. And next we commend the practice of quickly appointing a senior career individual to this position. And I think all were provided with information about Elaine Duke and her 25 years of experience and that took setting an example and reinforcing what we talked about within our Task Force discussions.

Under Congressional oversight and forming action, recommend select we bipartisan group from existing Senate Oversight Committees to expedite confirmation for all incoming DHS along with national security positions with a deadline to start

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1 during the August 2009 recess. We're 2 asking for another committee to be formed, but representatives from the existing committees. 3 4 We recommend continuing update through the Transition Act of 1963 to reflect 5 6 the post 9/11 realities. We recommend 7 implementing the 9/11 Commission recommendation which reduces the number of 8 Committees Congressional Oversight 9 and 10 Subcommittees from its current very unyielding number of 86. 11 Would you 12 CHAIR WEBSTER: 13 repeating that? (Laughter.) 14 15 MS. HOOD: I would be happy to. 16 recommend implementing the 9/11 Commission recommendation to reduce the number 17 of Oversight 18 Congressional Committees 19 Subcommittees from its current very unyielding number of 86. 20 interacting recommend with 21 We presidential nominees in a bipartisan manner.

Because, as well know, anything to do with homeland security is a non-partisan undertaking. And we recommend discouraging any reorganization in the Department prior to or during the transition period.

Under policy, we feel that current DHS administration should continue to encourage all homeland security partners actively involved support and be in transition efforts. We recommend continuing and build consensus enhance among partners around policy issues that priority to the outgoing administration. we recommend prioritizing critical policies with measurable benchmarks that need to be prior addressed to the change in administration. And then we detailed ways that that can be accomplished.

We also recommend continuing to support the active involvement of Council for Excellence in Government and the National

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Academy of Public Administration, to make recommendations in all levels of government and the private sector being involved as well in the transition efforts.

We now come to operations, and feel that the current DHS administration with a great success, and we heard that again this morning, of the Fusion Centers, that we should vigorously continue to support the establishment of state Fusion Centers personnel, listen their both funding and needs, their requirements so that they indeed, make sure that they're empowered to work state and local level in collaboration during any possible and heightened threat transition throughout the administration.

And then we recommend developing a very clear and concise communication strategy for transition planning. And also to increase coordination of planning through media representatives.

Under succession, the ATTF feels

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that the current Department of Homeland Security administration should continue ensure that all key positions are promptly filled by appointees of backup senior level career personnel for operational continuity in We also recommend our transition process. supporting and implementing а cadre individuals are fully focused who on transition with a leadership designation of Deputy Chief of Staff of Transition. And providing these individuals with a Task Force representatives composed οf from each component HSAC office.

We recommend generating a priority list of briefing materials. And ensuring that they are in a consistent format, that they're clear, they're concisely written, well organized, professionally presented. And then we detailed in the draft document specific ways to make this happen.

We also recommend compiling a list of all presidential and homeland security

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directives and strategies and showing how they each align with each other. Or if they don't, make sure that they do. And we've heard that in a previous report this morning, as well.

And then we also recommend, under succession, continuing to focus on a succession plan. So that there is that easy mix of career and presidential appointee senior positions to maintain continuity and historical knowledge.

I do want to note that the National Academy of Public Administration is providing a few recommendations under this area of succession as well.

Under training, we feel that the of Department Homeland Security current Administration, to organize exercises for the administration officials as soon possible. And assure adequate funding, preparation and due diligence. And then I would note under that, that the training, the Council for Excellence in Government is also

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providing key recommendations in this hearing.

So that's some of the highlights of the recommendations and the draft document that you have been provided. And I hope that you will take the time, if you haven't already, to review that.

I'd like to again thank each of the Task Force members for their outstanding contributions. This is a very interesting exercise. It really evolved over time. And everyone participated fully.

And I think we've had some good recommendations to move forward. And with that Mr. Chairman, I would recommend that HSAC adopt these recommendations. We ask that you ensure that they are embraced by all the appropriate entities. And most importantly, that they are expeditiously implemented.

And there is one slight change in the document. Under the second bullet for Congressional Action. Oversight and Action. Where it says, "Form and select bipartisan

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group from existing," it's just "Senate Oversight Committee." Not Senate and House. So if you'll just strike through, "and House."

It's just Senate. Thank you very much.

CHAIR WEBSTER: Thank you very much. Are there any comments or questions with respect to this report? The committee has obviously, this Task Force has taken this role very responsibly and very seriously. numerous healthy suggestions here. All of them are useful. Implementation is always a But in order to -- the Council when problem. we do this part, you know, seeing the right type of people and encourage to consider to these recommendations. Which are healthy, as you point out, nonpartisan as it very properly should be in this Department.

MS. HOOD: John Knabe and John Magaw first. And then Task Force members to add anything.

MR. KNABE: Thank you, Mr. Chairman

I just wanted to, once again by thanking

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1	Glenda and a great team effort. We did a lot
2	in a very short period of time including the
3	holidays. And we even got into word smithing
4	and line by line detail. And you know, it was
5	a real team effort. But obviously, we took
6	our responsibility very seriously and very
7	important recent history I think shows us
8	that.
9	So there's a lot of effort with a
10	lot of expertise in our Task Force. A lot of
11	time and effort. And we think this whole
12	effort very, very important. And look forward
13	to making it the final document.
14	CHAIR WEBSTER: Thanks John. Are
15	there others who wanted to
16	PARTICIPANT: John.
17	CHAIR WEBSTER: John. Where's he
18	at?
19	MR. MAGAW: Thank you, Mr. Chair.
20	I really don't have any more comments. I
21	would just say I'm very proud to have served
22	on this subgroup. I think there's been a lot

of good ideas here. I have been through eight transitions -- probably more than that.

CHAIR WEBSTER: Thank you. Was there one more? Go ahead.

Thank you, Judge. MS. ANDERSON: Karen Anderson. I was pleased to be a member of this group. And I want to thank the leadership and Department the committee leadership that addressed what, at first, seemed to be an impossible task. especially encouraged this morning when I from quadrennial heard the report the homeland, homeland security review folks. Because it's apparent that these two efforts, this report and that effort, in some of the way, are hand in glove. And if they can work together with these recommendations and the work we're doing, it can provide safety and security for our country in the transition. Thank you.

CHAIR WEBSTER: Mr. Secretary, I think you can tell from the comments that we

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heard that we've had some very experience and expertise. They went to work and took it very seriously on this. And I, I hope, at the risk of too much repetition, that all of you put your heads together to find out how we can relieve the Secretary and his leadership team of oversight responsibility by 86-88 committees who drain on their time. ought to be perfectly obvious. But the experience tells me this is a, this is a tough job. Even though the 9/11 Commission has made similar recommendation, but it's can't give up on. Because we certainly subscribe to oversight. But we need to have oversight in a meaningful way that provides for a smooth transition for the, whatever changes that take place as a, as a result of the election. Okay.

I think there's a consensus here.

And this report will likewise be forwarded with our recommendation to the Secretary and his leadership.

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And now it's my privilege to invite the Secretary. We are pleased to have you here this morning to comment on any of issues you've heard discussed. And at conclusion of your remarks, we have five new members we would like to be sworn in. Although after having heard the report earlier of the Ethics Committee, they may have some qualms.

(Laughter.)

Secretary.

Well, thank SECRETARY CHERTOFF: you, Mr. Chairman. Thank you everybody for your hard work, and dedication. And continued service, as usual, provided a great deal of meaningful advice and expertise. And as you know I've enjoyed working with you. And also being benefitted by that advise as I have over the past three years. If I can add for a moment and echo again on that issue oversight. You know, we do want oversight. But it's not just a matter of the fact that 86

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committees and subcommittees require a lot of recording, and testifying, and briefing, but they may wind up with competing agendas. So that instead of having, as in most departments, a single set of committees in the House and the Senate that have co-extension jurisdiction and a comparable perspective on the mission, we wind up with a number of additional committees that have little slices of the Department within their jurisdiction. And of course, they are versed advancing their particular policies. And thev inconsistent with each other. And so we get a lot of conflicting Congressional direction as opposed to consistent Congressional direction.

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As we look to next year, when there will be a new administration, nobody knows at this point what party will occupy the White House, it's a good opportunity for everybody to think about whether we'd give to the incoming president, whoever he or she may be,

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would be a somewhat more refined and disciplined, Congressional oversight process.

Getting back to the script. Judge Webster, I'd like to thank you personally, of course for your continued leadership of the Council and your consultation both in the larger and in smaller settings over the past year. And I look forward to continue to work with you, as I do with the other leaders of this Council and the various committees.

I also want to observe, have the opportunity to meet with our leadership team including some new members of that team. And I've very proud of them beginning with our active Deputy Secretary Paul Schneider who's very, very experienced, an example of someone who although a presidential appointee and political appointee has a deep and a rich career experience, frankly, with presidents of both parties. Which I think is emblematic of this Department as very much а nonpartisan effort protect homeland to

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security.

Also on the positive side, within the Congress, I want to praise Congress and not just criticize, I want to thank the Senate and, in particular, Leader Reid and Leader McConnell for working with us to confirm some of our senior leaders last year including Undersecretary Robert Jamison and Assistant Secretary Julie Myers who I was pleased to swear in earlier this week.

I'd like to thank Doug Hoelscher for his leadership over the last few years in helping coordinate the activities of the Council. I'm grateful for his service and wish him well. And he'll be replaced by Jeff Stern who will be helping us for the year activities, facilitate the year activities, in the coming year.

Before I get in to some of the remarks about the individual reports and where we're headed this year, I'd like to take the opportunity to swear in members of the HSAC

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1	and Senior Advisory Committees formally
2	sworn in at this point. These include, among
3	others, two people with whom I've had a
4	longstanding personal relationship, one is, of
5	course, Judge Louis Freeh. We, of course, got
6	to know each other when we were down the hall
7	from each other at the U.S. Attorney's Office
8	in Manhattan. Longer ago than I care to
9	mention. He's a terrific public servant.
10	Also Mayor Palmer, who I also knew for a long
11	period of time. Going back our days in
12	Trenton almost 20 years ago. So I'm delighted
13	to welcome them all.
14	And Judge Freeh, Mayor Palmer, Mr.
15	Payne, Mr. Stanley, Mr. White, would you
16	kindly raise your right hand and repeat after
17	me.
18	I, state your name
19	INDUCTEES: I (names stated)
20	SECRETARY CHERTOFF: do solemnly
21	swear
22	INDUCTEES: do solemnly swear

1	SECRETARY CHERTOFF: that I will							
2	support and defend							
3	INDUCTEES: that I will support							
4	and defend							
5	SECRETARY CHERTOFF: the							
6	Constitution of the United States							
7	INDUCTEES: the Constitution of							
8	the United States							
9	SECRETARY CHERTOFF: against all							
10	enemies, foreign and domestic.							
11	INDUCTEES: against all enemies,							
12	foreign and domestic.							
13	SECRETARY CHERTOFF: That I will							
14	bear true faith and allegiance to the same.							
15	INDUCTEES: That I will bear true							
16	faith and allegiance to the same.							
17	SECRETARY CHERTOFF: That I will							
18	take this obligation freely							
19	INDUCTEES: That I will take this							
20	obligation freely							
21	SECRETARY CHERTOFF: without any							
22	mental reservations							

1	INDUCTEES: without any mental							
2	reservations							
3	SECRETARY CHERTOFF: or purpose							
4	of evasion.							
5	INDUCTEES: or purpose of							
6	evasion.							
7	SECRETARY CHERTOFF: And that I							
8	will well and faithfully							
9	INDUCTEES: And that I will well							
10	and faithfully							
11	SECRETARY CHERTOFF: discharge							
12	the duties of the office							
13	INDUCTEES: discharge the duties							
14	of the office							
15	SECRETARY CHERTOFF: on which I							
16	am about to enter.							
17	INDUCTEES: on which I am about							
18	to enter.							
19	SECRETARY CHERTOFF: So help me							
20	God.							
21	INDUCTEES: So help me God.							
22	(Applause.)							

SECRETARY CHERTOFF: Well, as you heard, this Council and committees have been involved in a full range of activities. And in particular, last summer, I asked the members of the Council to look in particular at two subjects, the Essential Technology Task Force and the Administration and Transition Task Force.

Of course, the Essential Technology Task Force although it sounds a little bit actually, really looks at an dry, that's really much, very much at the core of our ability to operate this Department. George Vradenburg pointed out, you know, we face environment in which technology an transforms itself very rapidly. And we don't want to be in the position where we simply respond as those facing at home, which is we buy ourselves a new computer system and then a year later it's not working any longer. have to get a new one. That's not really great at home. And it's certainly not great

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looking for the Department. And so alternative ways to keep up with changes technology including with the possibility of leasing services and end results as opposed to a equipment and hardware. I think it's going to be very important to make sure this Department to keep pace with cutting technological changes. And of course, very impressed with the leaders of our Community Based Task Force.

I also want to observe -- talking about the Transition Task Force. That we're already taking on board and implemented the work of the Future Terrorism Task Force and the Culture Task Force which provides a very vibrant recommendation which I think will carry forward into the next administration.

I want to make note of the fact that, as Don Knabe observed in his presentation, and I want to thank him for participating, it is very important we get out the REAL ID regulation out there. And so the

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good news is we're doing it tomorrow.

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I'll be announcing the REAL ID, the revised regulation tomorrow. I'm not going to jump the news here except to say that we're taking on board a lot of comment. We've worked very closely with the states, and in terms of developing a plan that I think will be quite inexpensive, reasonable to implement, produce the results that, and as committee pointing out, are part of the core recommendations of the 9/11 Commission. Which identification driver's is secure when licences are presented.

This is a win win. long as As people use driver's licenses identify to themselves, for whatever reason, there is no for those licenses reason to be easily counterfeited or tampered with. And there's every reason to have the confidence that the license is secure and reflects a person's true identity and their legal presence United States. And we can accomplish that by

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implementing the REAL ID.

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I'd also want to thank Deputy Secretary Balboni for his comments on Fusion I think that is a very important Centers. And we had the opportunity through success. the ITAC group, the Threat Assessment Coordination group, to bring state officials on board, in terms of the whole issue of intelligence sharing. So we continue to make progress on that.

With respect the other to recommendations that have been talked about this morning, I want to thank everybody who worked on those. I'm going to have some Department officials assign to you action implement while these, specific recommendations. And again, Linda, Jared, John, Rick, and John, thank you for your fine work on all of these issues. As we turn to the issue of transition, first of all, I'd like to recognize Clay Johnson's presence.

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Clay worked very hard with

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know

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Transition Task Force. And I appreciate his good advice. I think it's very important to make sure we get this right.

We understand this is the first has undertaken. this Department transition And it's a matter of pride, I think, everybody in senior leadership to really make this a seamless transition and one about in which we can all be proud. It is important not only because the professionalism requires that we the keys to a well functioning turn over machine, but because as Glenda said, we know the period of transition is a period of heightened vulnerability. Not because we have any specific piece of intelligence, as I sit here. But because their observation over the last several years, including as recently as this summer, when a new British administration came in and faced attacks within a matter of Underscores for us the fact that it is a transition period when people are doing the handover that there is a natural degree of

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confusion which creates an invitation for people to carry out terrorist attacks or other damaging enterprises. And that's why we have to make sure that handover is as smooth as possible.

This will require the cooperation not only of the outgoing administration but of the incoming administration. And we're going to look very closely at the recommendations that have been made here so we can begin that transition plan as we go forward.

Finally, although during the transition doesn't mean that we are done with our work in this administration. We have over a year left. And we're going to make use of every single day of that year. The President often talks about "sprint to the finish". And that's, very much, that's where I try to run road races. And that's very much where we're going to do our work this year.

We have, in particular, a number of initiatives that we do want to drive forward

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between now and the time that we leave office. One of those, obviously is border security and immigration enforcement. We have made every quarter in reducing the flow of strides immigration coming to this country. illegal And we made strides every quarter, Ι described in greater detail in our closed session, enhancing border security, building a fence, recruiting border patrol. I'm delighted to say that at the close of calendar year we had over 15,000 border patrol Which is a dramatic increase from where we were just a year and a half a go when we initiated our Secure Border Initiative.

We've got almost 300 miles of fencing built, pedestrian and vehicle fencing. That is an tremendous increase to where were a year ago. We've got technology rolled out. We've got unmanned aero systems rolled out. So we are doing it a lot, but we are committed to meeting the milestones that we asked, in the beginning, at the end of this calender

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year. We're on track to do it. And we're going to get that done.

A second element which I indicated by talking about REAL ID, is we want drive forward continue to on secure identification. I know you understand this, but it bears repeating. As long as we require people to identify themselves when they get out of airplanes, or come in to sensitive buildings, or undertake other kinds activities, as long as we require people to identify themselves, it makes no allow people to falsify the identity or to masquerade as other people. There's nothing good that comes out of that.

False identification leads itself to national security threats. False identification facilitates illegal immigration, which I'm hearing again today, is a very big concern for the American people. False identification facilitates identity theft.

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In this world in which we live, the most valuable asset that you have is your name. Your name is a key to authenticating a whole range of transactions and activities that are of value to you as an individual. And that means protecting your identity and protecting the tools of identification are the same thing as frankly locking up the bank vault. And so it's important that we have secure identification. And we're going to get that very very close to completion this year.

Third issue, which will be a little bit new maybe to some of you or you may have heard about it, is cyber-security.

I feel we've made enormous strides going forward this past year with respect to physical security. It's very much tougher to sneak through our ports of entry than it was several years ago. We've got our radiation core monitors deployed so that basically all of our maritime cargo goes through radiation detection.

But there is a

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tremendous asset that we had planned that did
not made net progress in protecting and that
is the asset of our cyber environment. Our
orb of data and orb of processes and
transactions which occur in the realm of
virtual reality and our cyber network. And
protecting that is something that we are going
to be taking giant steps forward with this
year. Working on a Government wide strategy
for cyber-security. We talked to Congress
last year for money which Congress did give us
in this, in this mass appropriation we got.
And we're going to make that a very big
priority for this year. Finally, the
institutionalization of the Department. That
means doing things like succession planning.
We spent a lot of time on that. Making sure
that we have a career development pathway that
encourages jointness and encourages a single
mission of focus as opposed to stove piping
that was the hallmark perhaps where we were
five years ago. And I think that building

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that capability of having a institutionalized Department including a project we're working on to, what we call a J-3 to J-5. A truly unified planning and operations capability that DoD has. That is going to be a very big part of what we are going to do this year.

So this will be a year of, we're going to set some very high requirements and some high thresholds for performance. Because I don't think we can afford to let this year be a kind of a languishing year even as we look forward to the fact that we have to prepare for a transition. So thank you very much for your service.

And now Mr. Chairman, I turn it over to you, so you can --

CHAIR WEBSTER: Thank you very much, Mr. Secretary. We appreciate the time you've given us and the attentiveness that you have always given to our reports and also your interest in suggesting areas where we can be helpful, which is hugely important for us, to

know. We have people here who really want to be useful to you. All right.

Well we were going to have some more notes and there have been opportunities throughout the meeting for the members to discuss. So we will forgo that at the moment.

At this time we're going to bring this public session to a close. Members of the public who would like to provide comment to the Homeland Security Advisory Council may do so by writing to: Homeland Security Advisory Council, U.S. Department of Homeland Security, Washington D.C., 20528.

HSAC information and meeting minutes may be found at www.dhs.gov And our meeting notices are posted in The Federal
Register in compliance with the Federal
Advisory Committee Act.

So members, we'll promptly reconvene in about 15 minutes in the seminar room. Thank you very much for your participation.

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